#### City of Byron Mayor and Council Minutes April 12, 2021

The City of Byron Mayor and Council met in regular session in the Auditorium at the Municipal Complex to allow for better social distancing. Mayor Michael Chidester, Council Members James Richardson, Rusty Adams, Michael Chumbley, Chris Hodges and Alan Dorsey were in attendance. City employees that attended were City Clerk Telina Allred, City Administrator Tiffany Sandefur, Public Works Director Tiffany Bibb, Chief Wesley Cannon and Fire Chief Josh Riley. City Attorney Brian Causey attended the meeting as well. A representative from the Byron Buzz was present and well as 10 visitors attended also.

Mayor Michael Chidester called the meeting to order at 6:00 PM, asked Council Member James Richardson to give the invocation and led the audience in the Pledge of Allegiance.

<u>AGENDA AMENDED</u>: Mayor Chidester was asked that the agenda be amended to add as item 10(a) Ron Gordon to speak about Howard Street speeding.

<u>APPROVAL OF MINUTES</u>: Minutes of the Mayor and Council Meeting held on March 8 and March 18, 2021 were unanimously approved by Michael Chumbley and Rusty Adams.

WALKER ROAD COMMUNITY GROUP: Mary Blankenship spoke to Mayor and Council on behalf of the Walker Road Community Group regarding concerns over water line breaks and cleanliness of the water once repairs have been made to the waterline. She stated that March 18th marked the third break in that area since January of 2021. She said she visited the repair site in March and was told by the foreman to run cold water for five minutes to clear the line and when she did, it was still cloudy. She ran it for ten minutes more but stated her water didn't clear for 48 hours. She collected a sample and showed it to Mayor and Council as she felt it was cloudy and unhealthy. She said she was told by Public Works Director Tiffany Bibb that she didn't think a boil water advisory was necessary. Ms. Blankenship expressed concern about ground seepage into the water lines because her area is residential, and many have farm animals. She believed that water testing should have been done. She said she had recently requested an Open Records Request with the City Administrator on the number of breaks in her area over the years and was told that records weren't kept for those breaks as they were after hours. Ms. Sandefur stated that since she has been made aware, records are now in place to record the breaks that happen after hours. She feels more training and education needs to be done. Her question for the Mayor was where the city stood on getting bids for the water line and if there is a date for completion. Mayor Chidester answered that a cost analysis is currently being done for that area and contractors are supplying the information. He assured Ms. Blankenship that the city is aware of the problems with some areas being worse. He added that due to the age of the lines and lack of proper budgeting for maintenance from many years back, it is now a burden for citizens and he feels their frustration. He reiterated that pricing and data is being collected but it is not complete yet and that the city is hard at work on these problems and correcting them. Funds are being directed to correct these problems as well. He also answered that the city's water is at 60 psi and when she experiences air in the lines she should open all taps for 10-15 minutes to clear air out of the line. He further said that the EPD is in constant communication with the city on boil water advisory direction and routine testing of the water. The Mayor thanked Ms.

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Blankenship for her concerns and bringing them forward as he assured her that the city is hard at work on these issues as well as the items that she informed them of that he will follow up on for sure. Ms. Blankenship thanked them for their time and the prior phone call from the Mayor personally.

<u>PERMANENT BMP MAINTENANCE AGREEMENT</u>: Michael Chumbley made a motion, seconded by Chris Hodges to approve the Mayor to authorize a Permanent BMP Maintenance Agreement with Byron Power Sports, LLC regarding the location at Tax Map 054C 025A and 054C 025AB. Unanimous.

<u>LMIG FY2021</u>: Motion made by Chris Hodges, seconded by Alan Dorsey to approve the Local Maintenance and Improvement Grant (LMIG) FY2021 contract and authorize the Mayor to execute the necessary documents. Unanimous.

<u>RESOLUTION CONCERNING AGREEMENT WITH THE GEORGIA PEACH FESTIVAL</u>: Motion made by Michael Chumbley, seconded by James Richardson to approve the following Resolution approving the Mayor to execute an Agreement with the Georgia Peach Festival. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

## A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA AUTHORIZING THE MAYOR TO EXECUTE AN AGREEMENT BETWEEN GEORGIA PEACH FESTIVAL, INC. AND THE CITY OF BYRON; AND FOR OTHER PURPOSES.

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the Mayor is authorized to execute an Agreement with the Georgia Peach Festival, Inc. in substantially the same form as the attached Exhibit "A" which by this reference is made a part of this resolution.

All Resolutions or portions of Resolutions in conflict herewith are hereby repealed.

# SO RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA ON THE <u>12th</u> DAY OF <u>APRIL</u>, <u>2021</u>.

<u>RESOLUTION REGARDING PERSONNEL POLICY ON EQUAL EMPLOYMENT</u> <u>OPPORTUNITY</u>: Mr. Chumbley stated the revision was to make the point of contact the job title and not an individual's name. Motion made by Michael Chumbley, seconded by Chris Hodges to approve the following Resolution to revise Personnel Policy 2.2 regarding Equal Employment Opportunity. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

# A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON,

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# GEORGIA TO APPROVE A REVISED PERSONNEL POLICY CONCERNING EQUAL EMPLOYMENT OPPORTUNITY; AND FOR OTHER PURPOSES.

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following revised Personnel Policy:

Policy No. 2.2 Equal Employment Opportunity

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on <u>April 12, 2021</u>. All policies or parts of policies in conflict herewith are hereby repealed.

BE IT FURTHER RESOLVED that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

# SO ADOPTED THIS <u>12<sup>TH</sup></u> DAY OF <u>April</u>, <u>2021</u>.

<u>RESOLUTION REGARDING PERSONNEL POLICY ON SEXUAL HARASSMENT</u>: Mr. Chumbley stated the revision was to make the point of contact the job title and not an individual's name in this policy as well. Michael Chumbley made a motion, seconded by Alan Dorsey to approve the following Resolution to revise Personnel Policy 7.7 regarding Sexual Harassment. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)</u>

## A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA TO APPROVE A REVISED PERSONNEL POLICY CONCERNING SEXUAL HARASSMENT; AND FOR OTHER PURPOSES.

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following revised Personnel Policy:

Policy No. 7.7 Sexual Harassment

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on <u>April 12, 2021.</u>

All policies or parts of policies in conflict herewith are hereby repealed.

BE IT FURTHER RESOLVED that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

SO ADOPTED THIS <u>12<sup>TH</sup></u> DAY OF <u>April</u>, <u>2021</u>.

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<u>REDEVELOPMENT AUTHORITY BOARD APPOINTMENTS</u>: Motion made by James Richardson, seconded by Rusty Adams to approve the appointment of Scott Hodges to serve the remaining term of Mark Waters on the Byron Redevelopment Authority Board, term to expire December 31, 2021. Unanimous.

ORDINANCE (#2021-6) REGARDING CHAPTER 12, CEMETERIES: First reading was held of AN ORDINANCE (#2021-6) OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA, TO ENACT OF CERTAIN SECTIONS AND/OR SUBSECTIONS OF CHAPTER 12, CEMETERIES OF THE CODE OF ORDINANCES OF THE CITY OF BYRON, AND FOR OTHER PURPOSES.

ORDINANCE (#2021-7) REGARDING CHAPTER 14, COURTS: First reading was held of AN ORDINANCE (#2021-7) OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA, TO ENACT OF CERTAIN SECTIONS AND/OR SUBSECTIONS OF CHAPTER 14, COURTS, OF THE CODE OF ORDINANCES OF THE CITY OF BYRON, AND FOR OTHER PURPOSES.

<u>SPEEDING ON HOWARD STREET</u>: Mr. Ron Gordon who lives on Howard Street spoke to Mayor and Council regarding his concerns of speeders on the road. He says that he had spoken to Lt. Hunter who lives a street over from Howard Street. He had spoken with Police Chief Cannon as well. His concern is that whether it had been followed up on. The Mayor asked if he had a description of the cars that repeatedly speed or if there were certain times when the speeding usually happens. Mr. Gordon said the times were usually around 7:30am-9:30am and again from 4:00pm-6:00pm. Chief Cannon made some notes regarding the issue so as to get some patrolling at those heavy times. A 3-Way Stop at Marion Drive would be an option Mr. Gordon said. Chief Cannon said that would probably be very helpful and the Mayor assured Mr. Gordon that the city would look into it. Mr. Gordon thanked them for their time.

<u>ADJOURNMENT</u>: Motion was made by Chris Hodges, seconded by Alan Dorsey to adjourn the meeting at 6:30 PM. Unanimous.

Telina Allred Clerk of Council