

City of Byron  
Mayor and Council Minutes  
February 9, 2026

The City of Byron Mayor and Council met in regular session in the Council Chambers of the Municipal Complex. Mayor Michael Chidester and Council Members Michael Chumbley, James Richardson, Chris Hodges, Rusty Adams, and Alan Dorsey were in attendance. City employees that attended were City Administrator Tiffany Sandefur, Assistant to the City Administrator Melanie Bickford, City Clerk Telina Allred, Police Chief Wesley Cannon, City Attorney Brian Causey attended the meeting as did 10 visitors. A representative from the Georgia Post attended the meeting also.

Mayor Michael Chidester called the meeting to order at 6:00pm, asked James Richardson to give the invocation, and led the audience in the Pledge of Allegiance.

APPROVAL OF MINUTES: Motion made by Michael Chumbley, seconded by Chris Hodges to approve the minutes of the Mayor and Council Meetings held on January 12, January 20, and January 29, 2026. Unanimous.

CITIZEN TIME TO ADDRESS COUNCIL: Glen Williams who resides at 703 Main Street revisited Mayor and Council to talk about neighbor issues since 2023. Mr. Williams presented arial photos and plats to Mayor and Council regarding his argument for the intrusion onto his personal property. He stated that he feels harassed. The Mayor asked that Mr. Williams get him pictures with the pins that are buried and get those back to him and they can discuss the matter further. Mayor Chidester emphasized that they must know the location of those pins first. There were also conversations about a needed Ordinance on light pollution.

AUDIT ENGAGEMENT LETTER: Motion made by Michael Chumbley, seconded by Chris Hodges to authorize the Mayor to sign an Audit Engagement Letter with Mauldin & Jenkins, Certified Public Accountants, to perform the 2025 Audit for the City of Byron. Unanimous.

FLINT ENERGIES MURAL GRANT: Motion made by Chris Hodges, seconded by Alan Dorsey to approve the Flint Energies Rural Mural Grant Application submission for paint work to be done next to the Byron Skatepark. Unanimous.

RISK RESILIENCY ASSESSMENT & EMERGENCY RESPONSE PLAN UPDATE; STORMWATER CONNECTION FEE STUDY: Motion made by Michael Chumbley, seconded by Chris Hodges to approve the following Resolution and to authorize the Mayor to execute all documents to engage Georgia Water & Environmental Services to perform a Risk Resiliency Assessment and Emergency Response Plan Update as well as a Stormwater Connection Fee Study. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA AUTHORIZING THE MAYOR TO EXECUTE A SOURCEWELL BUILD-DESIGN AGREEMENT BETWEEN THE CITY OF BYRON AND THE AMERICAN RAMP COMPANY FOR THE BYRON SKATEPARK; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the Mayor is authorized to execute a Sourcewell Build-Design Agreement between the City of Byron and the American Ramp Company for the Byron Skatepark in substantially the same form as the attached Exhibit "A" which by this reference is made a part of this resolution.

All Resolutions or portions of Resolutions in conflict herewith are hereby repealed.

**SO RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA ON THE 9th DAY OF FEBRUARY, 2026.**

RESOLUTION REGARDING PERSONNEL POLICY 5.3, UPDATE ON ATTENDANCE AND PUNCTUALITY: Motion made by Alan Dorsey, seconded by Rusty Adams to approve a Resolution regarding an update to Personnel Policy 5.3, attendance and punctuality. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA TO APPROVE AN AMENDMENT TO PERSONNEL POLICY 5.3, ATTENDANCE AND PUNCTUALITY; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following Personnel Policy amendment:

Policy No. 5.3 Attendance and Punctuality

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on February 10, 2026.

All policies or parts of policies in conflict herewith are hereby repealed.

**BE IT FURTHER RESOLVED** that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

**SO ADOPTED THIS 9<sup>TH</sup>** day of February, 2026.

**RESOLUTION REGARDING PERSONNEL POLICY 5.5 UPDATE ON TIMEKEEPING:**

Motion made by Chris Hodges, seconded by James Richardson to approve the following Resolution regarding an update to Personnel Policy 5.5, timekeeping. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA TO APPROVE AN AMENDMENT TO PERSONNEL POLICY 5.5, TIMEKEEPING; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following Personnel Policy amendment:

Policy No. 5.5 Timekeeping

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on February 10, 2026.

All policies or parts of policies in conflict herewith are hereby repealed.

**BE IT FURTHER RESOLVED** that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

**SO ADOPTED THIS 9<sup>TH</sup>** day of February, 2026.

**RESOLUTION REGARDING PERSONNEL POLICY 7.1, EMPLOYEE CONDUCT AND**

**WORK RULES:** Motion made by Chris Hodges, seconded by Alan Dorsey to approve the following Resolution regarding an update to Personnel Policy 7.1, employee conduct and work rules. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA TO APPROVE AN AMENDMENT TO PERSONNEL POLICY 7.1, EMPLOYEE CONDUCT AND WORK RULES; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following Personnel Policy amendment:

Policy No. 7.1 Employee Conduct and Work Rules

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on February 10, 2026.

All policies or parts of policies in conflict herewith are hereby repealed.

**BE IT FURTHER RESOLVED** that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

**SO ADOPTED THIS 9<sup>TH</sup> DAY OF February, 2026.**

RESOLUTION REGARDING PERSONNEL POLICY 7.6, ALCOHOL AND DRUG USE POLICY: Motion made by James Richardson, seconded by Rusty Adams to approve the following Resolution regarding an update to Personnel Policy 7.6, alcohol and drug use policy. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA TO APPROVE AN AMENDMENT TO PERSONNEL POLICY 7.6, ALCOHOL AND DRUG USE POLICY; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the City of Byron hereby adopts the following Personnel Policy amendment:

Policy No. 7.6 Alcohol and Drug Use Policy

A copy of said revised Policy is attached hereto as Exhibit "A", and by this reference made a part of this Resolution. This revision shall be effective on February 10, 2026.

All policies or parts of policies in conflict herewith are hereby repealed.

**BE IT FURTHER RESOLVED** that this revised policy shall be made a part of the City of Byron Personnel Manual, and organized and numbered by the City Council Personnel Committee as the Committee shall deem appropriate.

**SO ADOPTED THIS 9<sup>TH</sup> DAY OF February, 2026.**

RESOLUTION REGARDING THE ACCEPTANCE OF CERTAIN STREETS: Former Police Chief James Barbour and family and friends were present for the street naming. James spoke fondly of Frankie Peacock, Wesley Cannon, Bill Lavender and others that made his time as chief so wonderful. Motion made by Michael Chumbley, seconded by Alan Dorsey to approve the following Resolution to accept James Barbour Way as a public road within the corporate limits of the City of Byron, as part of the Municipal Street System. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION AUTHORIZING THE CITY OF BYRON TO FORMALLY NAME A STREET AS PART OF THE MUNICIPAL/PUBLIC ROAD SYSTEMS OF THE CITY OF BYRON, GEORGIA; AND FOR OTHER PURPOSES.**

**WHEREAS**, the street to be named herein exists within the corporate limits of the City of Byron as is shown in Exhibit A but remains unnamed; and

**WHEREAS**, the street to be named connects New Dunbar Road to Highway 49 South at or near the Byron Fire Department building on Highway 49; and

**WHEREAS**, James Barbour was the longtime Chief of Police for the City of Byron, Georgia; and

**WHEREAS**, the City of Byron desires to honor the years of service of James Barbour to the City of Byron and its citizens from 1978 until 2011; and

**WHEREAS**, the Mayor and Council of the City of Byron find it appropriate to honor former Chief James Barbour by formally naming said street as "JAMES BARBOUR WAY" which is within the corporate limits of the City of Byron and is part of the Municipal Street System.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council and Mayor of the City of Byron, Georgia, that the following street is formally named to honor former Chief James Barbour of the Byron Police Department as a part of the Municipal Street System of the City of Byron, Georgia, and named as indicated below, to wit:

"JAMES BARBOUR WAY" as shown in Exhibit A on the attached map which is approximately 875 feet, more or less.

**ADOPTED** this 9<sup>th</sup> day of February, 2026.

SO RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA, ON THE 9th DAY OF February, 2026.

**RESOLUTION REGARDING BYRON SKATEPARK SOURCEWELL CONTRACT:**

Motion made by Michael Chumbley, seconded by Chris Hodges to approve the following Resolution regarding the Sourcewell Design-Build Agreement between the City of Byron and the American Ramp Company regarding the Byron Skatepark. Unanimous. (Resolution on file in the City Clerk's office at the Municipal Complex.)

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF BYRON, GEORGIA AUTHORIZING THE MAYOR TO EXECUTE A SOURCEWELL BUILD-DESIGN AGREEMENT BETWEEN THE CITY OF BYRON AND THE AMERICAN RAMP COMPANY FOR THE BYRON SKATEPARK; AND FOR OTHER PURPOSES.**

**BE IT RESOLVED** by the Mayor and Council of the City of Byron, Georgia and it is hereby so resolved by the authority of same that the Mayor is authorized to execute a Sourcewell Build-Design Agreement between the City of Byron and the American Ramp Company for the Byron Skatepark in substantially the same form as the attached Exhibit "A" which by this reference is made a part of this resolution.

All Resolutions or portions of Resolutions in conflict herewith are hereby repealed.

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BENJAMIN HAWKINS AGREEMENT MODIFICATION:

Motion made by Michael Chumbley, seconded by Chris Hodges to approve \$40,000.00 in additional costs for engineering of the Benjamin Hawkins Well Project. Unanimous.

ADJOURNMENT: Motion made by Michael Chumbley, seconded by Chris Hodges to adjourn the meeting at 6:31pm. Unanimous.

Telina Allred  
Clerk of Council